

ECCM21

02-05 July 2024
Nantes - France

Code of good conduct

To enable us to act with respect for people and the environment, we ask participants (including visitors, speakers, exhibitors, sponsors and anyone else present at the event) to ensure that :

- ▶ **Respect all other participants, whatever their origin, sex, beliefs, opinions or community.**
- ▶ **Refrain from any degrading, discriminatory or harassing behaviour or language, such as :**
 - Unwanted photography or recording;
 - Producing discriminatory images or text;
 - Using images, comments or jokes of a sexual or discriminatory nature;
 - Unwanted physical contact;
 - Deliberate intimidation;
 - Stalking.
- ▶ **Refrain from any violence, whether physical or verbal, such as the use of offensive comments linked to sexual orientation, disability, physical appearance, ethnic origin, religion, etc;**
- ▶ **Notify a member of the organisation if they witness a dangerous situation, a person in distress or a breach of the code of conduct.**

Any participant who fails to comply with the above rules may be subject to a penalty imposed by the organisers, such as a warning or expulsion without reimbursement.

A simple warning must result in the immediate cessation of the behaviour, even if it was supposed to be "friendly" or "humorous".

We also reserve the right to notify the police and take legal action against any person found to have behaved in a legally reprehensible manner.

Don't hesitate to contact an organising member even if you have any doubts about the behaviour - prevention is key.